



THE SENTINEL

A newsletter for the members of HPAE Local 5089

March 30, 2010

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Norman DeGeneste

Valerie Zito

OUR LOCAL UNION-AN UPDATE

First and foremost, we'd like to thank everyone for your support and assistance. We encourage you to contact us with any questions or concerns that may arise as well as any suggestions that will enable us to serve you better. One of our goals as your newly elected officers is to increase member participation. If you are interested in being more active in the union or becoming a unit captain, contact one of your local officers or staff reps as soon as possible.

Local 5089 Contact Information

Elmer Daniels: 973-699-3871

Cynthia McDougall: 973-699-4660

Jeannie Redd: 973-699-3562

Norman DeGeneste: 609-668-5358

Banita Herndon: 973-699-4089

Ewaryst Jedrasik: 973-699-4342

Joy Trangone: 973-699-4784

Valerie Zito: 201-262-5005 ext. 114

VACATION SCHEDULING & APPROVAL

It is our understanding that several nurses are still having issues with vacation scheduling and approval. We are also aware of the recent change to vacation scheduling. Past practice has been to allow two nurses per prime time off. Nurse management is now verbally informing staff that time off will be limited to one nurse per week. We are currently pursuing this issue with Human Resources and Theresa Rejrat. To help develop our case, if you feel you have been unreasonably denied your vacation request, contact a union rep and fax the denial to HPAE Headquarters at 201-262-4335, attention Norman DeGeneste/Valerie Zito. Also, please inform union officers as soon as possible if vacation dates have not been posted on your unit.

FAMILY HEALTH SERVICES

Excessive floating in the Family Health Services division has become an issue. In an effort to alleviate some of these issues, there will be Family Health Services Divisional Meetings scheduled through April to meet with staff to discuss nursing issues and management updates. Dates and times of these meetings are to be announced.

PERI-OP

OR Committee Meetings will be held the first Monday of every month with Phyllis Liptak, Director to discuss issues and updates. Protective thyroid shields are to be distributed this week as per Ms. Rejrat.

OTHER LABOR/MANAGEMENT ISSUES

We were recently able to get management to agree to a modified version of the block assignments on I-Blue. The nurses will still be assigned in blocks, but will rotate admissions.

A meeting has been requested with management regarding the new reallocation of CTICU, CCU, and NICU nurses. We are still awaiting a response for meeting dates from management.

2010 AFT PIC (PROFESSIONAL ISSUES CONFERENCE)

Date: April 15-18, 2010

Place: Washington Court Hotel
Washington, D.C.

Meet with union colleagues from across the country.
Share experiences, successes and ideas.
Participate in evidence-based educational sessions.
Talk with your congressional representatives.

Interested in attending? Register online at <http://aft.org/healthcare/index.htm>

Be sure to visit us on the web at www.hpae.org in order to stay updated on the latest issues and progress we are making.

**In Unity,
Local 5089 Officers**

Address Service Requested

HPAE
110 Kinderkammack Rd.
Emerson, NJ 076304

