



# HPAE Local 5141

## Bargaining Bulletin

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Jackie Stachura

Donna VanSchaik

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The second bargaining session was held on November 19. Management's Negotiating Committee asked many questions about the proposals we submitted at the previous session to clarify their intent and meaning. Several Nurses on our Committee spoke about the importance of our proposals in response to Management's questions.

We also submitted four new proposals, including one pertaining to wages and experience recognition. We did not include actual wage rates or wage increases in this proposal. The proposal states that an experience-based wage scale will be established. In support of this proposal, Lisa Arbolino, Diana Matthies and Jackie Stachura spoke of the importance of rewarding Nurses who have dedicated years of their lives to NMH. The establishment of an experience-based scale will also give newer Nurses an incentive to stay at NMH. We anticipate submitting specific proposals on wages and other economics in January.

You can view all of the proposals that our Negotiating Committee has submitted by going to [www.hpae.org](http://www.hpae.org), click on "locals" and then click on the Newton tab.

Additional sessions are scheduled for December 17 & 21, January 5 & 21 and February 9 & 23. We may have two additional dates in February as well.

Our Negotiating Committee is scheduling unit meetings to answer questions and discuss unit specific issues. If you are interested in meeting, please contact a member of the Committee.

Have a safe and happy holiday!