



Memorial Hospital of Salem County Nurses United for Quality Care



We, the Registered Nurses of Memorial Hospital of Salem County, stand together in order to have a strong and effective voice in decisions that are made at Memorial Hospital of Salem County.

We are organizing our union to:

- Provide compassionate, quality health care to our patients and their families;
- Establish safe staffing levels of professional and support staff for our patients;
- Ensure proper orientation of RNs before assignment to patient care areas;
- Enhance policies to recruit and retain qualified nurses;
- Support for education and professional development programs to enhance clinical training;
- Maximize nursing time with patients by proper assignment of non-nursing duties to support staff;
- Maintain current hospital services including OB/GYN in order to provide quality care for the entire surrounding community;
- Promote consistency and fairness in policies for all without discrimination;
- Guarantee all units throughout the hospital have adequate and functioning equipment and supplies for patient care;
- Negotiate a legally binding contract that protects wages, pension, benefits, the safety of our working conditions, and our jobs for all RNs including Weekend and Per Diem.

We are joining together to achieve what we could not achieve alone. Our patients deserve the highest quality of care, and we require a voice and respect for our profession.

I promise my co-workers that I will stand with them and organize our Union. I want to be represented by the Health Professionals and Allied Employees (HPAE), AFT/AFL-CIO, for the purpose of collective bargaining over wages, hours, benefits, and other conditions of employment.

Betty Moore
 Patricia A. Simgel
 Lois W. Barrow
 Beverly E. Dea
 Kim Fretwell
 Danielle DeBart

Laurie Williamson
 Sylvia Brown
 Toni Pritchett
 Sharon Kadang
 Barbara A. Scraa
 Judith J. Juv

Valery Smith
 J. A. V.
 Phil Hall R.N.
 Carol A. Wilcox
 Sue Mallett
 Kasia Kwera

Eria Niles
 Mary Ann Michy
 Margaret Saporio
 Vicki Abraham
 Ann J. Jansz
 Kelly DeLo

I understand that after a majority signs, this petition will be a public statement.

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Shirley Bair
J. A. Bair
D. D. Bair
April Calkins
Christa Carano
Debra Cerezo
Sandra
Linda Carr Sibley
Maria Soone
Norma Jean Kiedl
E. J. Schmitt
Andrea Szalay
Amy McKeever

Caren Orew
Pamela Thomas
Cynthia McCarter
Lorie A. Halter
Denise Haas
Julia Wiltner
Victoria Whitehead
Linda Serata
Dede Baum
Linda Hornum
Cynthia K. Boccuto
Michelle Neubert

Larissa Mendota
Zaneen Ben
Bob Baldwin
Ann B. Brennan
Jeannine Wood
Patricia Elliott
- J. H. A.
Caitly Novak
Lawn Mason
L. H.
Cynthia & Betham

Jay Mellister
Patsy Sulik
Intarrell
Allumpaner
Bonnie L. Dickinson
Patsy B. B. B.
Pamela Bowas
Judith A. Jenkins
Jin Kille
Brook Davis
DYANN TUFTS
M. M. M. M.

Karen Mader
Kathy Bell
Lynda Hatcher
Jill Cothrel
Janae Hannah R.
Andrea Zinni R.
Anita Beltho
Christina Campbell
Julie Rose D. D. D.
Dennis L. Turner
Caren M. Zawinski
Melissa Collins
Meghan E. Myers
A. B. B. B.
C. H. B. B. B.

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WE HAVE FILED FOR OUR UNION ELECTION!!!

Yesterday we took the first step to win back our hospital. An overwhelming majority of us signed a petition to organize our union and have our voices heard. We have filed a petition with the National Labor Relations Board calling for a Union election at the hospital. We will keep you up to date on progress towards our election.

Mark your calendars!!

We will be having a general meeting on June 10th. Time and location TBA.

Brought to you by your HP&E Organizing committee @ MHSC