



The Beacon

June 2010

Leadership Message

We are pleased to announce that our membership voted to participate in the savings plan for our retirement healthcare needs: **The Medical Expense Reimbursement Program of the HPAE Retiree Medical Trust**. This trust is known as a "VEBA" (Voluntary Employees Beneficiary Association). This trust enables retirees to be reimbursed for a variety of medical costs such as insurance premiums, out of pocket expenses, deductibles, hospital costs, dental or vision care, hearing aids, prescription and over-the-counter medications, and long term care.

The trust is a multi-employer, non-profit trust that receives tax advantages under the IRS tax code, 501c(9): contributions are made with pre-tax dollars, interest is accrued without taxation, and the benefits received by retirees are tax-free.

The trust is governed by an equal number of Union and employer Trustees. Independent professionals are hired to administer the reimbursement program which includes a third party administrator (TPA), an attorney, an actuary, and a financial investor.

In the very near future, the HPAE Medical Expense Program will be initiated for all status I, II, and III bargaining unit RNs. This brief update will be followed by a detailed notice explaining the exact process of the program and upcoming payroll deductions.

Please reserve your questions until after you have received the formal notice regarding The Medical Expense Reimbursement Program. If you have specific questions or concerns after reviewing the formal notice, please email your questions or concerns to msslott@hpae.org.

In Unity,

The Executive Board, Local 5058:

President:

Rita Hrcsko, CARE.....6-2320

V-Ps:

Diane DeLuca, BK2.....6-4308

James Dougherty, M6.....6-2431

TJ Hampton, ED.....6-4203

Ruthann Kosick, Nsg Ed...6-2472

Fran McLaughlin, CARE...6-2320

Pam Reinhardt, NICU.....6-4287

Labor / Management Meeting Updates

On-call parking: Security will start monitoring the on-call spaces for unauthorized cars parking in the dedicated on-call parking spaces. Do not park in these spaces if you are not on-call or you will be subject to discipline.

11-11 / 3-11 parking lot: Security will start enforcing the parking lot rules to provide adequate parking for these shifts

CT-Scan: Starting 7/1/10, the radiology technicians will administer all injections for pediatric CT scans

- **Healthcare Recovery Bill:** Beginning in September, our healthcare insurance will cover children up to the age of 26 years regardless of school, residence or marital status providing they do not have coverage through their own employers. This excludes dental and vision programs.

HPAE Cafeteria Meetings

Due to summer vacations, our monthly HPAE open forums held in Phoebe's Cafe will be suspended for the summer (June-August). Our HPAE open forum meetings will resume on Tues, September 21st from 6pm-8pm, and monthly thereafter (3rd Tuesday of every month). Meanwhile, if you have any questions or concerns, please contact any of our local officers or reps.

CARE Corner

Congratulations to the following nurses for advancing / renewing their level in the CARE program:

<u>Fellow</u>	<u>Resource</u>	<u>Scholar</u>
Girlye Castillon, OR	Michelle Allert, BR6	Monica Bergrud, SICU
Patricia DePuy, NICU	Jacki Bernick, BK3	Jacqueline Frederique, SRMC
Helen DeVitis, NW2	Ronald Castillon, NW5	Jennifer Ortiz, NICU
Margaret Doherty, NW2	Marilyn Crotty, BK3	Rebecca Reinhold (CRS), PICU
Rowena Garcia, FHC	Francine Dygulski, NW5	
Joanne Hahn, NICU	Ellen McCue, SICU	
Jill Izzo, MICU	Marylou Stevens, SICU	
Emily Keller, SICU	Sherry Timbrook, SRMC	
Christina Lombardi, NW2	Kristen Latendresse-Carnivale, PEDI	
Jennifer Lovey, CVL		
Katelyn Mundorf, NW2		
Marie Mupada, NW5		
Brandy Stewart, NW5		
Biji Varghese, MICU		
Rachael Vogt, ER		
Lisa Weiss-Walters, NICU		
Stephanie Kane-Faulhaber, SICU		

Save the Date

Rep Meeting

Wed, July 7th (5:30pm)

Neptune City First Aid

General Meeting

Mon, August 30th (8am — 4pm — 8am)

Neptune City Firehouse

**** voting on State Constitution Resolutions for the fall convention ****

HPAE EDUCATION DAYS

- **November 9**

(South Jersey)

- **November 11**

(North Jersey)

More information to follow

Local 5058 Office Info

HPAE Local 5058

2260 State Hwy 33, Office #7

Neptune, NJ 07753

Phone: 732-774-9440

Fax: 732-774-9447

Website: www.hpae.org

HPAE CONVENTION CALL

"GETTING HEALTH CARE RIGHT"



HPAE 2010 CONVENTION
September 30 - October 1, 2010

TROPICANA HOTEL
Havana Towers
2831 Boardwalk
Atlantic City, NJ 08401

Thursday, September 30, 2010

"STAFFING MATTERS"

An interactive workshop/presentation will take place.

10 am - 10:30 am Registration
10:30 am - 3:30 pm with lunch provided.

5 pm - 6 pm Registration
6 pm - 7 pm Reception
7 pm - 11 pm Dinner & Dancing

Friday, October 1, 2010

8 am - 9 am Registration & Continental Breakfast
9 am - Convention

- Election of Officers
- State of the Union
- Keynote: Transforming Health Care in NJ

- Luncheon
- State & Local Awards
- Constitutional Amendments & Resolutions

Register by
Friday, September 24, 2010:

Registration Fee:

Members:

\$40 both days / \$25 one day

Non-Members/Guest:

\$50 both days / \$30 one day

Via the web at:

www.hpae.org/2010convention_registration

- Or call 201-262-5005

- Or complete the registration form below
and fax to 201-262-4335.

Name: _____

Address: _____

City: _____ St: _____ Zip: _____

Home Phone: () _____

Email: _____

Local: _____

A Newsletter for the
members of HPAE Local 5058



110 Kinderkamack Rd.
Emerson, NJ 07630

Phone: 201-262-5005

Fax: 201-262-4335